



Purpose:

The purpose of the conflict of interest policy is to protect both Sligo Centre for Independent Living CLG (Sligo CIL) and its board members from any appearance of impropriety.

Conflicts of interest may arise where an individual's personal, family or professional interests or loyalties to another individual or group conflicts with those of Sligo CIL.

Procedure for handling conflicts of interest:

Board members of Sligo CIL have a duty to declare all conflicts of interest (whether actual or potential) at the first available opportunity. All declarations of interest should be made at Board meetings.

A conflict of interest arises where a board member has:

- a financial interest in a matter under discussion, or
- any other interest in the matter under discussion, which creates a danger of bias (i.e. the interest affects the organisation which they represent).

Should a conflict arise the board member must declare the nature of the interest and withdraw from the room while that matter is being discussed.

Duality of Interest:

Conflicts can arise between a Board member's duty to Sligo CIL and some other public obligation, or board membership of another organisation. This may be defined as duality of interest. Where such duality exists, the board member should declare it, and is expected to act in the best interests of Sligo CIL. If a board member is appointed by, represents, or is a member of another body, they must remember that their duty to Sligo CIL still overrides all other obligations. If irreconcilable conflict arises, a Board member may have to avoid taking part in decisions of the Sligo CIL Board, or may have to resign from one or other position.

Recording of Conflicts of Interest:

All declarations of conflict of interest, whether actual or potential, must be recorded in the minutes of Board meetings. Declarations of interest should be recorded by the Chairperson in a register maintained for this purpose.

Approved by:

Maria Mulligan, CEO, SCIL

Date: April 2021